



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
BRYCE HOSPITAL
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TUSCALOOSA, ALABAMA 35404
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KIMBERLY G. BOSWELL
COMMISSIONER

AUDREY MCSHAN
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Deaf Therapist I **NUMBER:** 22-14
JOB CODE: B9000 **DATE:** March 18, 2022
SALARY RANGE: 78 (\$51,177.60 - \$77,892.00) **PCQ#:** 8802114
JOB LOCATION: Bryce Hospital
Tuscaloosa, Alabama 35404

MINIMUM QUALIFICATIONS: Master's degree in Counseling, Social Work, or Psychology.

NECESSARY SPECIAL REQUIREMENTS: Must pursue licensure in discipline, while obtaining post-graduate experience, to promote within the series. Must have near native-level signing skills equal to Advanced Plus level or higher of signing skills in American Sign Language (ASL) as measured by the Sign Language Proficiency Interview (SLPI). Must have a valid driver's license to operate a vehicle in the State of Alabama

KIND OF WORK: To provide for the psychosocial needs of chronically, seriously mentally ill deaf adults and their families in linguistically and culturally appropriate ways, while ensuring that Medicare, Joint Commission, and hospital standards are being met. Performs psychosocial assessments/social histories, post-hospitalization planning and implementation, and therapy and casework to hospitalized seriously and chronically mentally ill deaf adults, in American Sign Language or other visual communication mode required by the communication assessment. To provide essential social work services to include treatment team participation, psychosocial assessments, documentation per protocols, placement/discharge planning, and regular family contacts. This work requires fluency in American Sign Language at the Advanced level or better on the SLPI to assess and work with deaf patients accurately and effectively.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of mental illness and the effects thereof upon individuals who are deaf or hard of hearing (D/HH). Knowledge of psychotropic medications, to include their use and side effects. Thorough knowledge of deaf culture. Knowledge of American Sign Language. Knowledge of community mental health and community substance abuse service providers. Ability to utilize computer, internet resources, and various software packages. Ability to communicate effectively both orally (i.e. spoken English or American Sign Language) and in writing. Ability to acquire understanding of visual-

gestural communication approaches used by consumers who are dysfluent. Ability to establish and maintain contact with other agencies, the public and community providers.

METHOD OF SELECTION: Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with individuals served.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until Filled

EQUAL OPPORTUNITY EMPLOYER

Click Here to Apply:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>